

APPENDIX B 2015 - 2016

Authorized Bonus Pay						
	Base Monthly Hours	11-24 hours above	25-39 hours above	40-54 hours above	55-69 hours above	70 + hours above
July-15	184	\$125	\$250	\$375	\$500	\$625
August-15	168	\$125	\$250	\$375	\$500	\$625
September-15	176	\$125	\$250	\$375	\$500	\$625
October-15	176	\$125	\$250	\$375	\$500	\$625
November-15	168	\$125	\$250	\$375	\$500	\$625
December-15	184	\$125	\$250	\$375	\$500	\$625
January-16	168	\$125	\$250	\$375	\$500	\$625
February-16	168	\$125	\$250	\$375	\$500	\$625
March-16	184	\$125	\$250	\$375	\$500	\$625
April-16	168	\$125	\$250	\$375	\$500	\$625
May-16	176	\$125	\$250	\$375	\$500	\$625
June-16	176	\$125	\$250	\$375	\$500	\$625

-OR-

Authorized BEE Time						
	Base Monthly Hours	11-24 hours above	25-39 hours above	40-54 hours above	55-69 hours above	70 + hours above
July-15	184	1 -14	15- 29	30-44	45-59	60 hours
August-15	168	1 -14	15- 29	30-44	45-59	60 hours
September-15	176	1 -14	15- 29	30-44	45-59	60 hours
October-15	176	1 -14	15- 29	30-44	45-59	60 hours
November-15	168	1 -14	15- 29	30-44	45-59	60 hours
December-15	184	1 -14	15- 29	30-44	45-59	60 hours
January-16	168	1 -14	15- 29	30-44	45-59	60 hours
February-16	168	1 -14	15- 29	30-44	45-59	60 hours
March-16	184	1 -14	15- 29	30-44	45-59	60 hours
April-16	168	1 -14	15- 29	30-44	45-59	60 hours
May-16	176	1 -14	15- 29	30-44	45-59	60 hours
June-16	176	1 -14	15- 29	30-44	45-59	60 hours

BEE time is determined by subtracting base monthly hours from the total number of hours worked by month.

Total number of work hours for a month is based upon 8 hours per day.

BEE time is hour for hour after working 10 hours over the required hours in a month.

A minimum of 10 hours over the base monthly hours is required to qualify for BEE (Pay or Time) for the month.

No type of leave may be counted toward total hours for the computation of BEE benefits.

BEE TIME EXAMPLES

Example #1 – May 2012– Month with one state holiday and 184 base hours to be worked.

(184 includes 8 hours of holiday)

Total number of base hours = 184

Total number of normal work hours = 176

Total number of hours necessary to
work to be eligible for BEE benefits = **195**

Employee is not required to work holiday but works all
other base hours results in hours worked = 176

Total number of hours additional hours
to work in order to receive a BEE benefit = 19

Actual hours worked to receive BEE benefit = 195

Example #2- June 2012 – Month with **no** state holiday and 168 base hours to be worked.

Total number of base hours = 168

Total number of hours necessary to
work to be receive BEE benefits = 179

Employee works all normal base hours = 168

Total number of additional hours necessary to
work in order to receive a BEE benefit = 11

Actual hours worked to receive BEE benefit = 179

Example # 3 – June 2012 Month when employee utilizes **annual leave** and 168 base hours to be worked

Total number of base hours = 168

Total number of hours necessary
to work to receive BEE benefit = 179

Employee utilizes 16 hours of
annual leave resulting in = 152 hours worked

Total number of additional hours necessary to
work to receive BEE benefit = 27

Actual hours worked to receive BEE benefit = 179